

Case Study

Allied Building Products

Total Compensation Statements Project Leads to a Great Relationship for ihouse.

East Rutherford, NJ

Residential and commercial
building products



Background:

Allied Building Products (Allied) had hired ihouse to produce Total Compensation Statements (TCS) for 3,500 employees. Thrilled with the TCS results and their working relationship, Allied turned to them again for a data conversion project.

He then learned that ihouse had a similar experience with this solution and could help with Allied's data extraction and mapping. Allied was impressed with ihouse during the TCS project and were confident that the transition to the new solution would go smoothly.

The Challenge:

HR Systems and Process Manager Corey Listar was tasked with finding a vendor to create Total Compensation Statements for Allied's 3,500 employees. Although Allied had created a TCS in-house before, they sought a more professional result.

The Result:

The TCS project went smoothly. ihouse experts knew the system and worked with Listar and his staff to produce a clear and professional TCS template. "ihouse kept us on track. We always knew what to expect and the team let us know if we fell behind or if they had any concerns," Listar said.

“There is a comfort level in coming back to ihouse. We will not think twice when we need help again. We will not put out RFPs and we won't look at other vendors. We'll go to ihouse first.”

—Corey Listar, HR Systems and
Process Manager, Allied Building
Products

The Solution:

Listar needed a team with the data expertise to produce an attractive, easy-to-understand and accurate TCS. To do so, he needed the team to extract and format the TCS data stored in Allied's HR system. Time and resources were also factors since creating a TCS was not a regular part of his staff's duties. Listar search eventually led him to ihouse.

Selecting ihouse was easy. "The cost was reasonable and definitive," said Listar. "After speaking to Chad, our representative, I knew that he could deliver the TCS product that we were looking for." Allied's vice president of HR quickly confirmed the selection, and the project was underway.

As the TCS project was winding down, Listar learned that Allied had just selected an HR and payroll solution offered by one of ihouse's partners. The conversion would include payroll, time and attendance and the HR information system. Once again, Listar knew he would likely be short on the internal expertise to execute a smooth conversion to achieve the already established go-live date.

ihouse extracted the necessary data, manipulated it for the new format and performed data mapping for the field conversions to produce statements that met Listar's and Allied's high standard for presentation and accuracy. He raved about the service he got from ihouse, calling the staff "unbelievably responsive."

"ihouse led us through data challenges. The data in our old system was not perfect, and ihouse has been tremendous in helping us work through those problems," Listar said.

Allied Building Products found a trusted HR partner in ihouse. Through both projects, Listar was impressed by the unparalleled service that ihouse provided and the expertise that it demonstrated in multiple areas.